



Youth Mentoring Working Group

Together we are uniquely positioned to transform the lives of young Londoners



Update on New Deal for Young People Mission

AMBITION: NEW DEAL FOR YOUNG PEOPLE MISSION

*By 2024 100,000 disadvantaged young people will have access to a personal mentor **and** all young Londoners have access to quality local youth activities*

We want to improve the life chances and opportunities for Young Londoners by:

1. Enabling **more disadvantaged young people to benefit from quality mentoring** and youth activities
2. Improving the **quality of mentoring** by building capacity of the youth sector
3. Increasing **strategic investment** in London's youth and mentoring activities
4. Empowering **system change** and **sustainability within the youth sector**

PURPOSE: NEW DEAL FOR YOUNG PEOPLE



1. Young People

- Young Londoners are exceptional
- But it's not always easy growing up in London, opportunities are not easily accessible to all, and young people can face many complex challenges
- Whilst London's growth brings opportunity, it can also mask inequality, reduce engagement and increase perceptions of fear
- We want every young Londoner to grow up safe, happy, well, and ambitious.



2. Importance of Youth work

- We respect the profession of youth work and the unique set of skills and experiences that youth workers bring.
- We believe high quality youth and community work is a vital element of the support wanted and needed by young Londoners to best maximise their opportunities and outcomes.
- We want youth services in London to be effective and transformational, building and harnessing the skills of our young people and providing opportunities for them to build positive peer relationships, and access supportive (trusted) adults and the safe environments that they need to grow.



3. Opportunity

- Our collective response to COVID has galvanised this city like never before.
- Despite over a decade of austerity and reduction in funding for youth and community services, youth and community work continues to change lives daily.
- We have a once in a generation opportunity for London wide agreement about ambition and funding for the future of youth and community work.

FOCUS: NEW DEAL FOR YOUNG PEOPLE



1. Quality

- Listening to young people and acting on what they want.
- Identifying where and what kind of support is needed most
- Working with the youth and community sector to develop a framework for good quality mentoring, a package of support and training and a community of practice.



2. Quantity

- Investing in quality mentoring programmes, particularly for those young people most in need.



3. Sustainability

- Empowering youth and community organisations and stakeholders to share best practice to deliver quality mentoring and youth activities.
- Working with funders to secure large scale funding for future long-term investment in London's youth sector.

FOCUS: CITY HALL ON MENTORING

Why Mentoring?

Young people, professionals, and a growing evidence base, all show us how important and influential a good quality mentor can be, and the difference they can make to a young person's life.

We also know that approaches to mentoring can vary significantly across London and not all delivery is as high quality as it should be.

By focusing on mentoring, we hope to grow and develop this important area of the youth and community sector and ensure that as many young people in need as possible can benefit from high quality mentoring support.

How we define mentoring:

Simply put - mentoring is about building a trusted and positive relationship with a young person over time. A good mentor uses that trust to motivate and equip a young person to change their lives; supporting the development of networks, skills, coping strategies and confidence. The skill and drive required to build transformational trusted relationships is a fundamental principle of high-quality youth and community work.

Young people have told us mentoring means:

- Listening and empathy
- Developing skills, confidence and relationships
- Access to opportunities and networks

We know mentoring can be delivered...

- In different ways (e.g. 1-2-1 mentoring, group mentoring, e-mentoring, informal mentoring)
- In different places (e.g. education settings, sports & community settings, through youth provision, in workplaces)
- By different people (e.g. peer-to-peer, volunteer mentors, professionally trained mentors)
- And with different objectives (e.g. career, skills or personal development)



FOCUS: LONDON COUNCILS ON YOUTH SECTOR

A pan-London network of Youth Services leads will co-develop an action plan with young people which aims to provide:

Access to a universal pan London youth work offer

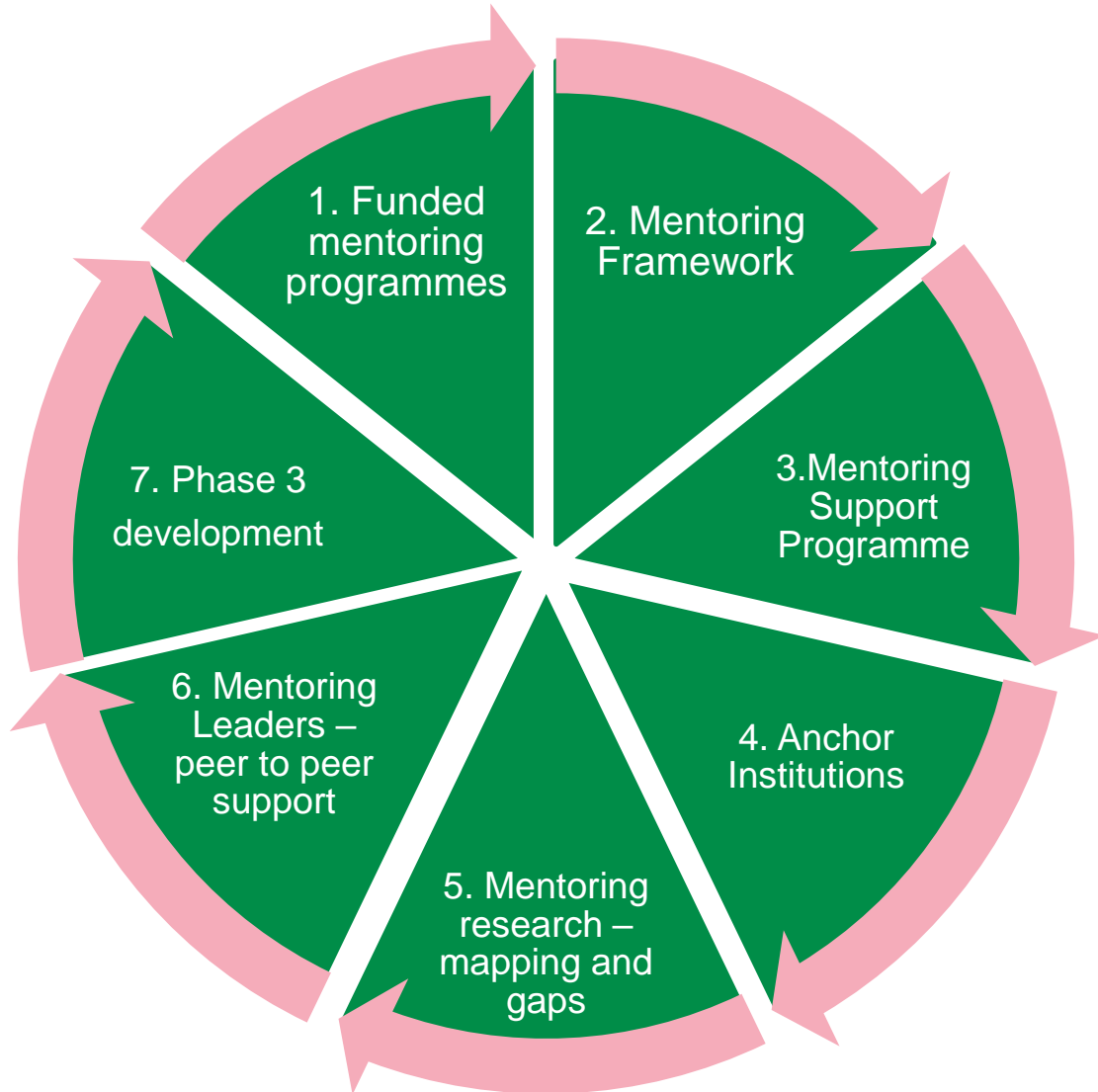
High quality mentoring and activities for children and young people to support social skills, confidence and skills for life

Strengthened youth leadership and youth voice



Mission Progress

APPROACH: SUPPORTING QUALITY & QUANTITY



- Enabling more **young people in need** to benefit from quality mentoring and youth activities
- Improving the **quality of mentoring** by building capacity of the youth sector through training and support



Youth Mentoring Working Group

PROGRESS: ANCHOR CONTRIBUTION

1. **Providing mentors to mentoring organisations**
2. **Sharing knowledge of mentoring activity**
3. **Improving understanding of the challenges faced by young Londoners**
4. **Offering opportunity to scale**

NEXT STEPS: ANCHOR CONTRIBUTION

1. Phase 3 of NDYP
2. Research Programmes completed
3. Continuing 1:1 conversations and next working group at the end of October

ENGAGE: GET IN TOUCH AND HEAR MORE

Email us at:

newdealforyoungpeople@london.gov.uk

Web page: <https://www.london.gov.uk/coronavirus/londons-recovery-coronavirus-crisis/recovery-context/new-deal-young-people>

Join our online Children and Young Londoners Community:

- For professionals working in the children and youth sector across London
- 700+ members
- Regular posts sharing funding opportunities, opportunities for young people, and City hall updates.
- Contact newdealforyoungpeople@london.gov.uk to become a member

#newdealforyoungpeople
