

London Anchor Institutions' Network (LAIN) Steering Committee Meeting
Monday, 21 September 2022
15:00 – 16:00 AM BST | 09:00 AM – 10:00 AM EST
Via MS Teams

Members in attendance

Professor Wendy Thomson, University of London (Co-Chair)
Martin Machray NHS London (Co-Chair)
Andrew Gilbert, Co-Chair, London Jewish Forum
Ben Rogers, Professor of Practice – London, University of London
Daniela Kirchner, Chief Operating Officer, Film London
Jazz Bhogal, Assistant Director of Health, Education and Youth
Jenny Rowlands, Chief Executive, LB Camden, attending on behalf of London Councils
Karen Wallbridge, Skills and Employment Lead, TfL
Liam McKay, London City Airport
Lizzie Smith, Regional Director for London, Health Education England
Fr Luke Miller, Archdeacon of London or an Assistant Bishop
Mary Vine-Morris, Area Director and National Employment Lead, Association of Colleges
Michelle Cuomo-Boorer, Assistant Director, Skills and Employment, Greater London Authority
Mostaque Ahmed, Director of Corporate Services, for Susan Ellison-Bunch, Head of Strategy & Performance, London Fire Brigade
Richard Watts, Deputy Chief of Staff, Mayor's Office, Greater London Authority
Zara Mohammed, Secretary General, Muslim Council of Britain

Substitutes/alternates for absent members

James Watkins, Head of Policy and Public Impact, for Neil Stanfield, London Chamber of Commerce and Industry
Mark Roberts, Director for Commercial Services, for Roisha Hughes, Director of Strategy and Governance, Metropolitan Police Service

Other attendees (observing unless otherwise stated)

Alex Conway, Assistant Director, Economic Development, Greater London Authority (GLA)
Alexia Nazarian, Bloomberg Associates
Alejandro Colsa-Perez, Principal Policy Officer, Environment, GLA (Green New Deal Working Group)
Asif Hussain, Advisor to the Mayor, Policy and Delivery, GLA
Bridget Ackeifi, Bloomberg Associates
Catherine Barber, Assistant Director for Environment, GLA
David McCollum, Head of New Deal for Young People, GLA (Mentoring Young People Working Group)
Forogh Rahmani, Senior Manager, Skills & Employment, GLA (Hiring and Skills Working Group)
Garrett Richardson, Bloomberg Associates
Giuliana Huerta-Mercado, Bloomberg Associates
Gordon Innes, Principal, Bloomberg Associates
Jamilla Hinds-Brough, Mayoral Head of Delivery, Greater London Authority
Jane Bartman, Bloomberg Associations
Jillian Kay, Strategic Director, Recovery, London Councils
Linda Gibbs, Principal, Bloomberg Associates
Natan Doran, Mayoral Head of Policy, Greater London Authority
Olivia Tusinski, Principal Policy Officer, LAIN coordination team, Greater London Authority
Riikka Vihriala, Group Head of Strategic Projects, New City College
Souraya Ali, Head, Head of LAIN coordination team, Greater London Authority
Stephen Waring, Covid Response, Health & Wellbeing Team, GLA
Suzie Alavi, Principal Programme Officer, LAIN coordination team, Greater London Authority

Apologies

Fiona Dolman, Director of Transformation, London Fire Brigade

Lynne Graham, HR Director, Thames Water

Niran Mothada, Executive Director Strategy and Communications, Greater London Authority

Roisha Hughes, Director of Strategy and Governance, Metropolitan Police Service

Sally Hopkin, Assistant Director for Procurement, London Fire Brigade

Sam Gurney, Regional Secretary TUC London, East and South East England

Susan Ellison-Bunce, Head of Strategy and Performance, London Fire Brigade

Agenda Item	Owner	Notes
1.Welcome	Wendy Thomson, Vice-Chancellor University of London (Co-Chair)	<p>Wendy Thomson (University of London) welcomed participants and observed new pressures and changes since the last meeting – cost of living crisis, a new Prime Minister.</p> <p>Reinforced importance of Anchors doing whatever possible to aid London's recovery.</p> <p>Acknowledged range of commitments being made by members via the network, and peer to peer learning taking place. The many actions being taken are making a difference.</p> <p>Reminded participants of the role of the Steering Committee members in driving accountability within their own institutions as well as shaping interventions and collaborations.</p> <p>Questions raised for the day pertained to working groups presenting:</p> <p>Are we maximising opportunities for collaborating on net zero ambitions? Important area of work today to continue prioritising.</p> <p>New Deal for Young People – how are we wanting to contribute to widening pathways and opportunities for young people?</p> <p>Called for members to raise obstacles or challenges faced to the group to see whether wider support or solutions could be offered.</p> <p>No corrections or comments were received on the Minutes from June Steering Committee.</p>
2. Programme Report	Souraya Ali, Head of London Anchor Institutions' Network coordination team	<p>WT: Welcomed Souraya Ali, who recently joined the programme, heading up the LAIN coordination team at City Hall and invited Souraya to introduce herself and provide brief programme update.</p> <p>SA: Moved across from Mayor's Office to head up this new team. Been involved for some time but pleased to have the new team in place and focused on growing and deepening the network.</p> <p>Delighted to note London City Airport has joined the network. In active discussions with prospective new members as well.</p> <p>Explained that a series of 1-1 meetings is underway with existing network members, mainly Steering Committee reps,</p>

		<p>with more to come. There are plans to hold those regularly to understand how the core team can support further work around shared goals.</p> <p>Shared an opportunity for an in-person event towards the end of the year, which University of London have kindly offered to host as follow up to the virtual event last December.</p> <p>Provided a brief update on working groups not on the agenda for the meeting, including:</p> <ul style="list-style-type: none"> • Welcoming commitments coming through via the Hiring and Skills working group under the co-chairing of Thames Water and Waltham Forest College. Looking forward to seeing commitments from further working group members in that area in due course. • Highlighting excellent work underway by Procurement working group in organising a Supplier Readiness webinar planned for next week, supporting diverse London-based micro and small businesses to access Anchor contracts. • Outlining that place-based working group has been working bringing boroughs and sub-regional partnerships together to strengthen local networks and share good practice, complementing what we are doing at city level. They are working on a report to surface some of that good work, which is due to be published shortly. <p>SA invited Jenny Rowlands, Chief Executive Camden Council (London Councils rep on LAIN) to briefly update on the report.</p> <p>JR: The research has generated interesting case studies and shed light on new ways of working. Contributors are willing to share good practice, host organisations in person, and support project visits as well.</p> <p>SA: Full report is accompanied by a how-to guide containing practical next steps.</p> <p>WT: Noted that whilst a difficult time it's also exciting to see how places can be constructed in post-pandemic era. Called for point of contact if members want to connect with contributors to the report.</p> <p>Jillian Kay (London Councils) identified as best point of contact for people wanting to connect with contributors to the report or members of the Place-Based Working Group more generally.</p> <p>WT: Closed by thanking speakers on this agenda point and welcoming London City Airport to the Network.</p> <p>Noted reference to opportunity for in-person conference and welcomed feedback on whether people are up for this, feel it</p>
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		<p>worthwhile. Half day in Senate House.</p> <p>ACTION: Members to feed back to Souraya Ali confirming interest in an in-person conference, and provide feedback on topics of interest, or contributions they would like to make.</p>
<p>3. Spotlight on working group in progress</p> <p>Green New Deal</p>	<p>Catherine Adams, Assistant Director, Energy and Environment, GLA</p> <p>Riikka Vihriälä, Head of Strategic Projects, New City College</p>	<p>WT: Invited Catherine Barber (GLA) to provide a brief recap on the scope of the Green New Deal (GND) working group, getting a grip on the important issue of sustainability.</p> <p>CB: Delighted 7 Anchors have joined the group, setting new targets and taking action. Group was activated in April and has defined a clear scope and direction in that time. Decision to focus on decarbonisation of estates is because over 2/3 of carbon footprint comes from buildings. Workplaces are about half of that. Mayor's pathway to Net Zero suggests 26,000 non-domestic buildings need to be retrofitted every year this decade to meet targets.</p> <p>The group has identified 6 core specific and measurable targets to work towards, and anchors have identified interim targets for 2024 and 2030.</p> <p>Through the group, the GLA has been helping members with finding finance and technical assistance. 18 buildings have been identified to be put forward for Mayoral or Central Government funding. Expect that to catalyse millions of pounds of investment into retrofit. Have connected members to the Mayor's retrofit accelerator for workplaces. Formalised 1 relationship and have 3 more under consideration.</p> <p>CB Invited Riikka Vihriälä (New City College) to share the progress they are making with the support of the working group.</p> <p>RV: Introduced NCC as one of the largest FE college in England, formed by 5 mergers since 2016.</p> <p>Provided an overview of NCC sites of operation and the scale of the retrofit challenge they face, particularly in terms of direct emissions from gas heating and purchased electricity. Working to improve knowledge of indirect emissions.</p> <p>Shared NCC's pre-existing Green Strategy, and its Phase 1 focus on understanding and tracking baseline carbon emissions, supported by recruitment of in-house sustainability posts. No decarbonisation plan was in place at the time of joining the GND working group. Six months on, NCC now has a high-level decarbonisation plan in place for every site and is about to finalise two applications for grant funding to help with transition from gas to low carbon heat sources by 2023. NCC has also signed up to the GLA's Workplace Accelerator to access the framework of contractors able to do these works.</p> <p>RV noted that capital costs remain a significant challenge for estate decarbonisation work. A major benefit of the GND working group has been guidance around available grant</p>

		<p>funding, and support developing applications. NCC has internally established a green investment board, formed of SMT and Finance team to review all plans to embed green alongside value for money.</p> <p>Data has been essential and gathering actual costs of decarbonising heat. Knowing actual figures has helped NCC to plan. It has been very helpful to learn from the other Anchors, including University of London in particular.</p> <p>Behaviour change is difficult but important. Reinforcement from the CEO and internal comms have been important in that respect. The energy crisis has also been helpful in improving workplace awareness of behavioural factors.</p> <p>NCC has developed carbon literacy training for estates teams to help inform their day-to-day decision making about energy consumption. Secured Strategic Development funds to roll-out and expand carbon literacy training for estate management staff which will become available to FE sector and Anchor members from March 2023.</p> <p>Focus to date has been on decarbonising heating but need to think about electricity. Starting exploration of solar panel installation that NCC will own.</p> <p>CB: Net zero goals are in place for many members and 2024 and 2030 key milestones.</p> <p>Spoke today about building decarbonisation, but green workforce and skills development are also crucial for delivering a lot of this work. Key ways the working group has been supporting efforts including advertising many support services the GLA has on offer, Mayor's Business Climate, Warmer Homes funding, Mayoral Skills academies and boot camps, funding and finance from GLA and central government.</p> <p>Martin Machray (NHS): NHS recently hosted a conference on NHS ambition of carbon neutrality by 2040. There is absolute interdependence of the Anchor Institution programme and Greener NHS. More could be done to make NHS institutions aware of the available knowledge and support from the GLA.</p> <p>CB: Noted GLA would love to work with NHS further to ensure that message gets out.</p> <p>Fr Luke Miller (Church of England): Noted recent decarbonisation of his own church, a Grade 1 listed building. Their estate spans churches, schools and clergy houses. Support for churches to lean into available support would be welcome, particularly for listed buildings.</p> <p>WT commented that air quality, and other aspects of the green agenda and other areas of collective interest may provide further scope for collaboration. Looks forward to hearing more going forward.</p> <p>ACTION: Alejandro Colsa-Perez to invite LCCI to join the</p>
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<p>4. Spotlight on working group in development</p> <p>Mentoring Young People</p>	<p>David McCollum Head of New Deal for Young People, GLA</p>	<p>David McCollum (GLA): Provided a recap of the New Deal for Young People (NDYP) mission. Providing 100,000 young people with access to a quality mentor, and ensuring all young Londoners have access to quality youth activities. Reiterated focus on achieving the quality, quantity and sustainability of mentoring, defined as trusted and positive relationship with a person over time to motivate and equip young people to change their lives.</p> <p>Partnership mission with London Councils leading on the network of youth services across London and filling the gaps.</p> <p>Highlighted that 57 mentoring projects have been funded so far through Phase 1 and 2. The team has created a mentoring framework, which is a self-assessment tool to support and increase the quality of the mentoring sector. And alongside that have developed a mentoring support programme to increase the reach and accessibility of the framework, both of which will launch in November. Research has also been commissioned into gaps and challenges facing mentoring organisations across London due to complete early in the new year (January) to inform next stages of activity.</p> <p>Phase 3 will shortly be launching further grants for quality mentoring development and plans are underway for a mentoring academy. Research on gaps in youth provision will complete in January, with peer research completing in March, and the Academy model coming to fruition in April.</p> <p>Name checked the great support of Metropolitan Police in recruiting 72 mentors from 4 Basic Command Unites and matching them with 3 of the NDYP mentoring organisations.</p> <p>Also thanked TfL for insight into their mentoring activity and anchors such as University of London and London Jewish Forum for providing helpful insight into the challenges facing young Londoners, as well as University of London for support with the research.</p> <p>Noted exciting conversations underway with NHS and Association of Colleges about embedding aspects of the mission with their organisations.</p> <p>Thanked Anchors for their patience in supporting the mission whilst the infrastructure is being put in place. Noted that 1-1s with interested Anchors will continue with the working group coming back together in October.</p> <p>WT noted supporting youth and the next generation has been a unifying mission. Welcomed comments from members.</p> <p>James Watkins (London Chamber of Commerce): Noted LCC's interest in supporting this area of work. Highlighted the number of charities in London keen to be involved also. Would welcome job and career aspects of empowerment alongside broader mentoring and guidance.</p>

		<p>WT: Once NDYP mission is ready to scale, we will pile in.</p> <p>ACTION: David McCollum to invite LCCI to the next working group meeting</p>
5. NHS update – London Living Wage	Lizzie Smith Health Education England in London	<p>Lizzie Smith (NHS London): Provided brief update on NHS progress in support of Mayor’s ambition to make London a Living Wage city.</p> <p>By March 2023, 100% of NHS employers will have committed in principle to paying staff LLW; with 75% NHS Trusts accredited or on the path to accreditation by that time. 12 Trusts already accredited, with Lewisham & Greenwich NHS Trust and Croydon NHS Trust both achieving accreditation over the summer.</p> <p>Glad to have been able to recruit more people into the HEE team to build momentum to bring people on board. Working with the Living Wage Foundation who are helping to think about how next year to bring primary care and other types of employers into this.</p> <p>London Living Wage Week is coming up this November and NHS will be promoting and highlighting achievements there.</p> <p>WT: Good to see this progress, particularly with everything else going on.</p> <p>MM: It isn’t easy but worth doing, including for health reasons as it improves health and wellbeing. Great to see so many NHS organisations getting behind this.</p> <p>WT Noted many Anchors are either de facto or working towards LLW, but don’t necessarily have the badge.</p>
6. Requests & opportunities	Wendy Thomson, University of London	<p>WT shared information and requests from working group and core secretariat team to Steering Committee including:</p> <ul style="list-style-type: none"> • A call to help promote Supplier Readiness Webinar on 28th September • Opportunity to join a meeting the next day to learn more about regional net zero project pipeline and opportunities hosted by Green New Deal working group • Asking representatives on the Hiring and Skills working group to complete baseline metrics templates and outline their commitments in this area • Contributing feedback on items to cover or include in an end of year conference or gathering.
7. AOB	Wendy Thomson, University of London	<p>Introduced intention to extend the meeting slot from 1 to 1.5 hours for future meetings to allow more time for discussion.</p> <p>Thanked all for joining and for the excellent turnout. Looking forward to seeing everyone at a face-to-face meeting if not before.</p>