

2021 London Anchor Institutions' Network Summit

Youth Mentoring Working Group Session

14 December 2021

Working group members (list):

- Lib Peck, Director Violence Reduction Unit, Mayor's Office
- Jamilla Hinds-Brough, Mayoral Head of Delivery (interim), Mayor's Office
- Mary Vine-Morris, London Director, Association of Colleges Charitable Trust
- Mary-Clare Walsh, Senior Advisor to Deputy Mayor, Fire and Resilience & London Fire Brigade
- Commander Dr. Allison Heydari, Metropolitan Police Service
- Elisabeth Chapple, BCU Commander South West, MPS (standing in for Dr. Heydari who cannot attend the Conference)
- Dr. Roger Arditti, Superintendent, Neighbourhoods Lead, South West BCU, MPS (standing in for Dr. Heydari who cannot attend the Conference)
- Jim Collins, King's University
- Heena Choudry, TfL (replacing Hazel Grant who is on Maternity Leave)
- Hannah Fontana, Strategy, Research & Innovation Programme Manager, Imperial College Healthcare NHS Trust on behalf of NHS London
- Michael Wood, Head of Economic Partnerships, NHS Confederation on behalf of NHS London
- Shelley Marsh, Director, Reshet on behalf of London Jewish Forum
- Mark Jenkinson, Director, Crystal Associates on behalf of LCCI
- Ben Rogers, Professor and Senior Visiting Fellow, University of London & LSE Cities
- Moira McVean, Young Audiences Manager, Film London

Top Takeaways:

- Develop a centralized system to define mentor qualifications, hire, and monitor mentors.
- Develop coherent communications across partners
- Map resources available to partners to achieve this

1. State the specific outcome that you will try to achieve during your breakout session

Capturing Anchors' feedback on...

- Their individual and collective challenges and opportunities to contribute to the mission

Shelley Marsh – Challenge: What are the criteria of mentors and bringing them on board? How do we share them with people who want to be mentors across London?

Lis Chapple – Challenge: How do we avoid conflict of interest with police officers who are mentors? (esp. With young people who have pending cases with police, making sure officers handling their case are different than mentoring officers)

Mary Vine-Morris – Opportunity: We've got a lot of young people in the system and they're somewhat engaged and committed to learning. Some are quite fragile in terms of their commitment. But we have a good committed group. We have a lot of young people and staff who could be mentors and we should build on that. We need young people mentors. Proposing a tracker for mentoring to measure social value. There's lots of definitions of mentoring, and however we define it, it has to be good quality and well defined.

Michael Wood – Challenge: There's nothing central in the NHS as far as a youth program, but we have different things that include mentoring. Having the civic leadership behind us helps us to get organized. We should get a system up that speaks across all hospitals.

Ben Rogers – Challenge: Doesn't feel confident about being able to make the pitch in terms of what we are asking mentors to do, etc. The more narrative and specifics he can have will be better.

Mark Jenkinson – London Chambers keen to help. How can we support through our member network? We need some help with communications and having a target. How do we actually monitor who is going to volunteer to be mentors? London Chambers doesn't have the ability to do that.

- **The various resources they have at their disposal to support mentor recruitment**
 - Have a baseline of what is available for when it's time to communicate to a larger audience.
 - Having a common set of messaging that we can all agree to
 - Safeguarding assets, mentors, mentees, esp. those who may have challenges.

I. Expressed Challenges

- A. What the anchors can do and how they will contribute
 - 1. Needs to be better coordinated and concrete examples of plugging in to the work
- B. What is the current infrastructure and what needs to be built upon to get to quality mentoring?
 - 1. How are we going to get from here to there? (100K YP)
 - a) the biggest barrier to reaching our target is the number of mentors we have available

II. Opportunities

- A. London Councils is the Mechanism to getting a sense of the VCS scene

1. Get a sense of who they rate and a sense of who the community rates
2. Assessing the VCS' needs
- B. The GLA has some connections via the Young Londoners' Fund
- C. Build the VCS capacity to deliver high quality mentoring
 1. We need to know the VCS's capacity and barriers to deliver on the mission's focus
 - a) Funding
 - b) Staffing Capacity
 - c) Communications and Connections locally
- D. Have a baseline of what is available for when it's time to communicate to a larger audience.
 1. Having a common set of messaging that we can all agree to
 - a) What is Quality Mentoring in London?
 - b) Expectations for Volunteer Mentors
 - c) Getting to 100K mentees and 100K+ mentors, we should acknowledge that we are counting toward a target
 2. Confidence Framework Updates
- E. Safeguarding assets, mentors, mentees, esp. those who may have challenges
- F. Incorporating the VCS voice into our sessions
 1. What additional are we asking that is above and beyond their current capacity?
 - a) This will adjust our collective targets and subsequent requests to the anchors

III. Next Steps for Members

- A. Communications and Expectations for Members – What do we want them doing?
 1. How do we establish internal numeric targets? What process do we need to complete this internally and how much time will you need to do that? Let's set a benchmark goal for January 2022