**Anchors Institutions Working Group**

Date: 8 June 2023

Time: 3pm-4pm

Chair – David/Garrett

Minutes – Leah

1. **NDYP Update**

Introductions

* On 13 June the Mayor will announce over 50,000 CYP out of 100,000 target have been reach through the NDYP mission.
* Mentoring Quality Framework self assessment toolkit is still available and widely used.
* Mentoring academy Pilot –

Research showed that there are challenges with reaching youth volunteers, matching mentors with mentees and retention. The mentoring academy is a simple platform to assist with:

* + - * 1. Engagement
        2. Understand what is mentoring
        3. Accessing a range of opportunities
        4. Proving access to core Training
        5. Use of the mentoring quality framework MQF
        6. An introduction to mentoring Organisations

The aim is to recruit, retain and train mentors. The mentoring academy to go out to tender in July 2023 (before it goes out to pilot boroughs) and to go live in November 2023. Currently staff are working on spec for the platform and training programme.

Objectives:

1. anchor engagement with the delivery plan
2. provide personalised approach to mentoring
3. for anchors to tap into the platform in a manageable and sustainable way

Get involved:

* There will be a pressure test with approx. 10-20 anchor staff
* If you have a local footprint in pilot boroughs, there’s an opportunity to provide places of work among the anchor partnership identification.

1. Have you got 10 people in your anchor who are really invested? Can we walk them through this system and test it with initial cohort

* Further funding opportunities will be announced week commencing 12 June 2023.

1. **Progress update on work in your organisation** \***please come prepared to share updates/ideas**\*

**- See item updates below.**

* 1. Any progress related to Outcomes
     1. No. of staff expressed an interest to volunteer as mentor
     2. No. of staff trained as mentor
     3. No . of staff matched as volunteer mentors
     4. Other contributions/plans to support the mission within your organisation (i.e. held discussions, participated in trainings, introduced providers to staff via webinar, offer to young people

etc.)

* 1. Any updates to your Workstream Preparation Sheet (i.e., identified milestones, identified lead(s) to support delivery, determined your desired outcome(s) as an anchor)

1. **One Challenge you are facing related to your desired outcome(s) as an anchor**
   1. What’s getting in the way of making progress?
   2. Where can we collectively help?
2. **AOB**
   1. The Team London webpage showing volunteer opportunities is now live via link below (please note the page is not complete, however organisations are uploading their asks for support, so please keep checking!) - [Welcome to Team London volunteering | Team London](https://www.london.gov.uk/what-we-do/volunteering/search/)
   2. Suzie - Business London is working on an upcoming jobs and careers fair “Skills London” for young people aged 14-24. The event will provide access to training, education and job opportunities and will be held from 24 – 25 November 2023 at ExCel London.

**(2) Progress update on work in your organisation**

**London Chambers (update from James)** – Thanks to Dot who have supported the organisation, especially with organising the side hassle event, supporting young entrepreneurs. The event will give the option for young people to explore setting up their own business or side hustle. LCCI are keen with being involved with the mentoring academy pilot.

Side Hustle event for youth professionals will take place on Tuesday 4 July at 10.30am -12.30pm

One organisation who's part of their membership and who offer mentorship has been identified. (City College Group)

Due Diligence – being exceptionally careful to work with organisations that they are confident.

Members are interested in becoming mentors and are enthusiastic to support young people into employment.

There are lots of vacancies and high unemployed young people (NEETs), work needs to be done to help young people into jobs, address the skills gaps and give aspirations to young people.

Skilled staff to help address these gaps as young people have said that they are desperate for work.

**Film London (update from Moira)**

FM - will design and structure for the programme so that it remains consistent over ie 6 month period. Focus support provided for young people aged 18-25 and will recruit 30 mentors.

Challenges have been aligning FL’s programme with the NDYP programme. Another challenge is availability, as people in the industry are busy. Moira says that managing expectations is also a challenge.

There could possibly be an option at the end of the programme to refer CYP in training programme to a mentor. FL would like to provide wellbeing support and are working with organisations who focus on mental health and offer counselling in addition to mentoring.

FL are developing, signposting, and finding addition support for their mentees. The first cohort will start in September 2023, recruitment for the programme will start now.

FL to decided whether mentors will be paid and where to platform their programme – Mentoring academy. FL is interested in the mentoring academy platform to promote the programme.

**TFL (update from Stephanie)**

TFL - have reached out to established organisations for partnership working, charities and universities have been approached, also exploring graduate and apprenticeship routes.

The focus is on organisations who promote STEAM with young people (particularly with women) in engineering.

60 mentors signed up out of target of 150 by end of 2024.

Need to look at value of relationships with organisations in TFL’s portfolio and what value could they add to the programme.

Challenges are to recruit mentors who would commit time to programme. However, the graduate and apprentice community are keen to be part of the programme.

Colleague road map to get colleagues involved in volunteering, Stephanie will host a lunch and learn to demonstrate what mentoring is all about. Also, Stephanie is working closely with women and engineering staff network group to look at barriers for signup/participation.

David could assist with discussions for recruiting volunteers

**University of London (update from Ben)**

UoL – Challenge is unsure nature of ask, however there are upcoming forums on 6th July 2023 to get other universities involved. Will present the whole LAIN to strategic Council (leaders of member institutions).

Aim to partner with other universities, there is potential with getting this embedded this into UoL Kings & Queen Mary. Action, to get a specific ask and offer before 6th July meeting.

Dave to contact Ben to discuss developing partnership working with other university / colleges and how to tailor our pitch to these various constituencies before 6 July.

**NHS (update from Claire)**

Planning on carrying out surveys in pilot boroughs to see what mentoring services exist and will market to staff to encourage involvement. Will discuss further with Dave.